

## **Unitas Insurance Services Limited Point of Sale Commission Protocol**

Thank you for your business. As your Independent Insurance Broker, we purchase insurance products and services on your behalf that are available, affordable, and understandable. Our role is to provide you with the best insurance value that combines coverage, service, and price. We also provide personalized, quality service that includes professional insurance advice, ongoing policy maintenance and claims support. When any issue arises regarding your insurance coverage, we are your advocate, using our professional experience to best represent your individual interest.

Brokerage compensation is part of your insurance premium. For your benefit, we have listed below, Automobile & Property Insurers that we represent and have included the range of compensation each provides as a percentage of your overall premium that appears on your invoice. The commission percentage is paid annually for both new business and renewals.

Should there be an increase in the commission schedule we receive from your insurer, or any other material change that affects compensation arrangements, we will notify you via changes to the disclosure below.

Company	Commission
Intact Insurance*	10% to 20%
Novex Insurance*	3% to 20%
Royal & SunAlliance*	10% to 20%
Aviva*	10% to 20%
Facility**	7% to 11%
CNS*	20%
Jevco	5% to 15%
AM Fredericks (MGA)	15%

\*\* Commission is capped at \$250

In order for us to maintain strong relationships with quality insurers, we work with each to provide the type of business they desire. The insurers with an asterisk (\*) noted above recognize our efforts through a Contingent Commission contract. Payment of this Contingent Commission may depend on a combination of growth, profitability (loss ratio), volume, retention and increased services that we provide on behalf of the Insurer. It is based on the entire portfolio of business with that insurer and not on individual policies. Contingent Commission is not guaranteed. For detailed information on Contingent Commission, please go to the individual company's website.